

**House Rent Allowance (HRA) Applicable to ITDC Employees on IDA Pay Pattern**

| <b>Classifications of Cities</b>            | <b>Rate of HRA</b> |
|---|--------------------|
| X-Class (Population of 50 Lakh and above)   | 24% of Basic Pay   |
| Y-Class (Population of 05 Lakh to 50 Lakh). | 16% of Basic Pay   |
| Z-Class (Population of below 05 Lakh).      | 8% of Basic Pay    |

The rates of HRA will be revised to 27%, 18% & 9% for X,Y & Z Class Cities respectively when IDA crosses 25% and further revised to 30%, 20% & 10% when IDA crosses 50%.